FAQ

Internship programme

1 Application

🔟 What information should I include in my CV?

We want to learn about your experience, even if it's not IT-related. If you are a student with no work experience, please highlight your studies, courses, accomplishments, projects, and the skills you have gained.

🔟 I have submitted my application. Now what?

Once you apply for a position, we will screen your CV and conduct a phone interview if you're selected for the next stage. During the call, we'll discuss your previous experience, assess your English-language proficiency and post theoretical questions to validate your technical skills. If you pass the phone screening, you will receive an online test via email, which you are expected to complete within 3 days. If you successfully pass the test, you will be invited to an online technical interview.
Please note that passing the test does not guarantee an invitation to the interview, as this will depend on the availability of seats.

🔟 What if I am from abroad? Would I need to relocate?

Because of legislative constraints, we are unable to offer remote internship opportunities for candidates living abroad. You can apply if it is your intention to relocate to Moldova indefinitely once the internship starts.

endava

🔟 Can I apply for more than one opening at the same time?

We understand it can be tempting to apply for all openings in the hopes that this will lead to an interview. However, this is rarely a fruitful strategy. Use the time you would spend on applying for several entries to craft a strong and compelling application for one position instead.

🔟 Can I apply if I have never worked in IT?

Yes, by all means. If you have the minimum requirements listed in the job description, we encourage you to apply regardless of your previous work experience.

🔟 Can I apply if I am in college/high school?

We encourage you to apply if you are a fresh college graduate, student in the last year of University or enrolled in a Master Program.

🔟 Where can I find the study materials?

You can review the study materials on the Internship landing page.

🔟 What is the required English level?

Please consult the job description as the English level differs for each position. Generally, for most internship roles, the A2 level is the minimum requirement. We need you to be able to understand the information provided to you in English, have a conversation using elementary vocabulary and be able to participate in any basic written conversation.

endava

⑩   Does my age/sex/religion influence my candidacy in any way?

We are committed to a policy of equal employment and will not discriminate against an applicant based on age, sex, sexual orientation, gender identity, race, colour, creed, religion, national origin or ancestry, citizenship, marital status, familial status, people with physical or mental disabilities, pregnancy, or any other category protected under the laws we operate under. We are an equal opportunity employer and are committed to a diverse workforce.

2   Selection

⑩   How can I prepare for the interview?

The golden rule for a well-prepared candidate is to read and revise the Study Materials, to review the job description and do a bit of research on our company. Prior to the interview, please make sure your computer, camera, microphone, and internet connection are set up properly.

⑩   What is the format of the interview?

The interview is online via Microsoft Teams. You will typically meet with two technical interviewers.

⑩   How much time will the interview take?

On average, the online interview lasts up to one hour.

endava

🔟 How will you test my knowledge? Will I be given any coding exercise?

Be prepared to demonstrate your theoretical knowledge by answering theoretical and practical questions, by writing code and/or provide examples of your work.

🔟 How soon will I know if I am accepted?

Your recruiter can help you understand the specific timeline for the opening you have applied for. You should hear back from them with a status update within two weeks of your interview, however timelines may differ depending on position.

🔟 Is theoretical knowledge enough to pass the interviews?

Candidates with both theoretical and practical knowledge have a better chance at being accepted in the internship.

3 Internship

🔟 When does the internship start?

The estimated Start Date of the Internship Program is published on the Landing Page of the Internship.

🔟 Does the internship offer a flexible schedule? Can I keep my current job?

On average, you will be investing 6 hours per day, 5 days a week for 3 months. It is unlikely you will be able to keep up with both your internship tasks and your job. Our recommendation is to allow yourself the time and space to focus solely on the internship to be able to perform well and show substantial progress.

endava

🔟 Is the internship offline?

The internship is exclusively offline. You are expected to come into the office 5 days per week.

🔟 How long does the internship last?

The internship lasts three months, Monday to Friday, starting morning hours. On average, you will be investing 6 hours daily.

🔟 Is the Endava internship paid?

While the Endava internship is not financially remunerated, you will receive a real, palpable chance to expand your knowledge, meet and shadow senior and experienced colleagues, grow your network, change your career, and ultimately get a job offer based on your progress.

🔟 What are the daily activities of an intern?

Interns actively participate and interact with mentors, trainers and fellow interns during daily stand-ups, and work on tasks that should be delivered as part of their learning path. Complimentary to the ongoing training sessions, interns are separated into SCRUM teams that will deliver a small task following the Agile methodology. In the process, they learn how to be a team player, apply the theoretical knowledge they have gained and familiarize themselves with the processes. They also get to improve their communication and presentation skills.

endava

🔟 **Will I have a mentor?**

Yes, every intern is assigned a mentor, who will guide them in their professional development during the internship. Additionally, each stream of interns will be supervised by the Internship Coordinator.

🔟 **What type of projects are the interns assigned to?**

Based on demand, interns will shadow experts working on either commercial or interesting internal projects.